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## Create Inclusive Environments to Welcome the Best Talent in the World

Co-hosted by Judith Charest and Rémi Courcelles

Date: Tuesday, November 9, 2021, 12:00 – 1:00 PM

### **Description:**

More and more people are choosing the Northwest Territories as a place to live and work. This not only creates new needs for housing, services and training, but also offers a range of new opportunities for the development of franco-ténoise and francophone community as a whole. In this presentation, you will learn how diversity, equity and inclusion help your organization welcome immigrants and some winning practices for creating inclusive environments that will attract and retain the best talent in the world.

## Facilitators' Biographies

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### Judith Charest

*Judith is a bold and experienced professional who does not hesitate to propose approaches and projects that defy convention. She joined Solstice to lead a new business line in organizational development and community mobilization consulting.*

*She holds a Master's degree in Organizational Development and Change Management from the Weatherhead School of Management, Case Western Reserve University (Cleveland), and has many years of experience in organizational development, educational coaching and community engagement. She also has several years of experience in the area of diversity and inclusion.*

*A native of Ontario, Judith was formerly Director of Business and Program Development at La Cité College Toronto, where she designed and developed a unique program delivery model specifically for the south-central Ontario community.*

*Her sense of innovation, research and commitment to the community have set her apart and ensured that she remains a leader in educational, cultural and community leadership.*

## Rémi Courcelles

*Rémi Courcelles is an accomplished professional with many years of experience in the public and private sectors. A proud Franco-Manitoban, Rémi joined Solstice from the Canadian Museum for Human Rights, where he worked on the communications and marketing, digital outreach, and research and conservation teams.*

*Prior to that, he worked in Canada's diplomatic missions in Spain and the Baltic States, after having worked for several years in the Quebec health sector.*

*Rémi holds a Bachelor of Arts in Political Science from the University of St. Boniface and a Master of Arts in International Studies from the University of Montreal. He speaks French, English, Spanish, Catalan, German and Italian, and is also specializing in the field of diversity, equity and inclusion, earning a Certificate in Leadership and Inclusion from Centennial College in Toronto in 2021. He plans to become a Certified Inclusion Specialist Canada (CISS) in the coming years.*

